

WBGZ, Alton, IL
Annual EEO Public File Report

The information contained in the Report covers the time period beginning July 25, 2016 through July 24, 2017 (the “Applicable Period”).

1. WBGZ had three full-time vacancies during the Applicable Period:
 - a. FT Account Executive
 - b. FT Account Executive
 - c. FT Account Executive

2. The following recruitment sources were utilized in hiring the 3 FT Account Executives

Alton Branch NAACP, 731 Silver, Alton, IL 62002
618-465-1621, James Gray, President

American Association of University Women, 25 Holly Hill, Alton, IL 62002
618-692-0231, Sharon Jenkins, President

Challenge Unlimited, Inc., 4 Emmie Kaus Lane, Alton, IL 62002
618-465-0044, Tom Moehn, President/CEO

Impact, Inc., 2735 E. Broadway, Alton, IL 62002
618-462-1411, Cathy Contarino, Executive Director

Madison County Urban League, 408 E. Broadway, Alton, IL 62002
618-463-1906, Brenda McCain, Executive Director

Madison Co. Employment and Training, 101 Edwardsville, Rd., Wood River, IL 62095
618-692-8942, David Stoecklin, Director

Lewis and Clark Community College – Radio Broadcasting Program
5800 Godfrey Road, Godfrey, IL 62035
618-466-7000, Mike Lemons, Director

Southern Illinois University at Edwardsville Department of Mass Communications
Edwardsville, IL 62026
618-650-2230, Gary Hicks, Chairman

WBGZ Radio website: www.altondailynews.com

Indeed.com

On-air announcements on WBGZ, 1570 AM, 94.3 FM

3. Hiree (a) was referred by internal recruitment
Hiree (b) was referred by indeed.com
Hiree (c) was referred by indeed.com

4. 15 candidates were interviewed for the openings a through c. Interviewees were referred as follows:
 - 12 from indeed.com

 - 3 from WBGZ, 1570 AM on-air announcements

5. Initiatives undertaken pursuant to Section 73.2080 (c)(2) of the FCC rules:
 - A. WBGZ co-sponsored and WBGZ President Sam Stemm served on the steering committee for the Alton Branch of the NAACP's "Back to School, Stay in School, program on August 8, 2016.
 - B. WBGZ President Sam Stemm served on the Lewis and Clark Community College Radio Broadcasting Advisory Committee.
 - C. WBGZ was a donor to the Lewis and Clark Community College "Collage Auction" on November 7, 2016, with proceeds earmarked for scholarships for students participating in the Radio Broadcasting Program.
 - D. WBGZ News Director Mark Ellebracht served throughout the applicable period on a committee of the school board at Marquette Catholic High School in Alton, IL.
 - E. WBGZ participated from September 2016 through June 2017 in the Alton-Godfrey Rotary Club's students of the month program, honoring and promoting post-secondary education among high school students at Alton Senior High School, Mississippi Valley Christian School, Marquette Catholic High School and awarding a scholarship in June 2017.
 - F. WBGZ assisted four area students with preparation of recorded speeches as entries in the V.F.W's Voice of Democracy contest on October 27, 2016
 - G. WBGZ General Manager Nick Darr presented to students at Southern Illinois University at Edwardsville regarding the radio broadcasting industry on December 2, 2016
 - H. WBGZ General Manager Nick Darr volunteered for the Alton School District "Reach Out And Read" program, including recording students reading books for the program on August 25, 2016.
 - I. WBGZ Digital Media Coordinator Kyle Norris hosted a sports broadcasting workshop for local high school students interested in sports broadcasting on February 17, 2017.
 - J. WBGZ General Manager Nick Darr participated in a career day at East Alton-Wood River High School discussing the broadcast industry with students on April 25, 2017,

In addition to the activities enumerated above, WBGZ also hosts numerous (approximately one per month on average) studio tours for youth and scout groups. The tours always include a segment on educational activities which will prepare one for a career in broadcasting.